



YMCA Conference on National Affairs

Delegate Agreement

Delegate agrees to participate in the Conference on National Affairs, to abide by its rules and to represent my family, my school and myself in a positive manner. I understand that I may be sent home at my expense if necessary. Also, I verify that the above information is correct.

These requirements also serve as an extension and supplement to any codes of conduct students and participants must abide by for their local or state YMCAs and Youth and Government programs.

1. **Appropriate Video Call Etiquette:**
 - When registering/signing-in for any video call or meeting, please use your registered First & Last Name, as well as your state abbreviation at the beginning. Example: **AK-Aikens, Sue**. This helps us to ensure the privacy of our meetings.
 - Please find a quiet area and call-in at the scheduled time so you can be fully present.
 - Please do your best to keep background noise or distractions to a minimum.
 - Please do not take your phone or computer to the bathroom.
 - Photos and videos of others without the expressed consent is prohibited.

2. **Appropriate attire:** Appropriate attire must be worn at all times. Clothing with vulgar language, obscene gestures, racial slurs, or anything that contributes to a hostile environment or would be considered inappropriate in a YMCA facility or program is not allowed. Appropriate tops and bottoms should be worn.
 - Committee hearing group dress code is professional business casual: Dress shorts, shirts, and blouses will be permitted. Tank shirts, jeans, t-shirts, and all casual clothes may be worn during social time only. Delegates can wear state delegation or YMCA Conference t-shirts all day Saturday.
 - During General Assembly/Plenary Session, young men and women are expected to wear nice business attire. (Note: Young men are expected to wear dress shirts with a tie, and most young men choose to wear a coat. Young women are expected to wear dress slacks, shirts, blouses, and dresses. Most young women choose to wear business suits or dresses.) Delegates will not be allowed to wear hats during committee sessions and General Assembly/Plenary Session.

3. **Appropriate language:** Vulgar language, including swearing, name-calling or shouting/yelling at others is prohibited. When communicating in the chat box, please do not send links or information that is not aligned with our YMCA values.

4. **Creating a welcoming environment:** Respect others' cultures and personal way of being. We strive to create a safe emotional and physical space. We encourage



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participants to honor diversity in all dimensions and respect opinions or perspectives. The YMCA stands up against all forms of bullying, discrimination and racism.

5. **Appropriate conduct:** Any other conduct of an inappropriate, threatening or offensive nature will be investigated/evaluated by YMCA leadership. Teens that do not abide by this agreement may be prohibited from continuing with participation in the virtual conference.
6. **Alcohol, Tobacco and Drugs:** The use of alcohol, tobacco, and drugs (including e-cigs/tobacco-like products) is not permitted in or outside of ALL virtual calls. Participants that show, obtain, see in the background, make references to or use during the virtual calls will be removed from meeting and continued participation will be evaluated.

If a member, participant or guest feels uncomfortable in confronting someone directly about offensive behavior or other issues that are in violation of this code of conduct, we ask that you please report the behavior or issue to help@ymcacona.org to be addressed by YMCA staff.

Any delegate who violates rules 1-6 shall be dealt with on an individual basis at the discretion of his/her state advisor and the Conference Director or his designee. The Conference Director shall have the ultimate decision. Possible penalties include loss of delegate privileges and prohibition from continuing with the conference.

Parent/Guardian Agreement:

Some sessions may be live streamed via the internet. I understand that my child or ward's image and voice may be broadcast via electronic or other means.

In consideration for my child or ward being permitted to utilize the facilities, services and programs of The Young Men's Christian Association of Montgomery, Inc. ("YMCA"), I, on behalf of myself and my child or ward, and his or her heirs, personal representatives, assigns and next-of-kin, do hereby agree to the following: 1: I understand that the activities that my child or ward will be engaging in while he or she is in or upon the premises of the YMCA, using any of its facilities, services or equipment, or participating in any YMCA program or activity are inherently risky and potentially hazardous and I, for and on behalf of my child or ward, hereby accept full responsibility for, and risk of, any injury to my child or ward or loss or damage to his or her property that may occur as a result thereof. 2: I hereby release, waive and covenant not to sue the YMCA, its successors and assigns, and its directors, officers, employees, and agents (collectively, the "Releasees") from all claims, demands, damages, losses and causes of action arising or resulting from any injury to my child or ward or loss or damage to his or her property that may occur while my child or ward is in or upon the premises of the YMCA or using any of its facilities, services or equipment, or participating in any YMCA program or activity. 3: I hereby indemnify and hold harmless the Releasees from all loss, liability, damage, or cost they may incur due to my child's or ward's presence in or upon the premises of the YMCA or use of its facilities, services or equipment, or participation in any YMCA program or activity. In the event of injury, I hereby authorize the Releasees to provide or cause to provide such medical care and treatment to my child or ward as may be necessary and appropriate. I understand that I am solely responsible for all costs incurred for such medical care or treatment. I further understand that if my child or ward fails to abide by the rules and regulations of the YMCA, he or she is subject to removal from the premises of the YMCA and/or removal from participation in YMCA programs and activities without a refund of dues, fees or other amounts paid to the YMCA. I hereby give permission to the YMCA to use indefinitely, without limitation or obligation, photographs, film footage, or tape recordings which may include my child's or ward's image or voice for the purpose of promoting or interpreting YMCA programs and activities. I, as a parent or guardian of the above named minor, hereby give my permission for my child or ward to use the facilities and services of the YMCA and to participate in the programs offered by the YMCA.

I HAVE READ AND VOLUNTARILY SIGN THIS AGREEMENT AND AGREE, INDIVIDUALLY AND ON BEHALF OF SAID CHILD OR WARD, TO BE BOUND BY ITS TERMS.